

North American Flyball Association, Inc. ®

Board of Directors Meeting

Teleconference

Abridged Minutes

May 25, 2009

Present via telephone were: Executive Director Sam Ford

 Board of Directors Nancy Garcia,
 Lee Heighton,
 Dana Nichols,
 Karen Oleson,
 Alisa Romaine,
 Kris Pickering,
 Dale Smith,
 Scott Stein,
 Greg Stopay.

Chairman Lee Heighton called the meeting to order at 8:53 PM CDT.

Lee expressed his thanks to Sam Ford for the leadership he has provided over the past few years. His composure and patience through many difficult issues have been a great asset to this organization.

Sam indicated that he has submitted his resignation to the Board. He decided that it would be too difficult to devote the time needed to both this organization and his personal business during the current challenging economic climate. He felt that it was critical that the Executive Director have enough time to devote to the position. His resignation is effective upon appointment of a new Executive Director by the Board of Directors. He has been continuing to act as Executive Director until this meeting could be called for discussion of a replacement.

Sam's letter of resignation:

To the Board of Directors,

It is with great sadness that I am submitting my resignation as Executive Director. It will become effective upon the Board's approval of a replacement so that there will be a continuation of activities without interruption.

This step is brought on by my needing to concentrate on my own business affairs during this difficult time. It is not in any way a reflection of any person or decision made. At the beginning of this term there was no possible way to predict the economic downturn, yet with its arrival it is necessary for me to concentrate on my number one priority.

I will continue to support this great organization in all its efforts and stand ready to help whenever needed but at this time it would be unfair of me to withhold my time from NAFA ® when it requires a leader in the position of Executive Director. It has been a privilege to serve with all members of the Board past and present.

Sincerely,

Sam Ford

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Lee discussed that our current bylaws do not specifically address replacement of an Executive Director. Previously Clyde Moore passed away when serving as Executive Director. The bylaws do indicate that the Board of Directors can fill the replacement, but there is no specific procedure for how that is completed. There was discussion as to how the meeting should be procedurally conducted.

Scott moved we enter Executive Session. Dale seconded.

The Board entered Executive Session at 9:18 p.m.

The Board exited Executive Session at 9:53 p.m.

During Executive Session, Lee Heighton was unanimously elected by the Board of Directors to fill the position as Executive Director. Scott Stein was unanimously elected to fill the position as Chair of the Board of Directors. Dale Smith was unanimously elected to fill the position as Vice Chair of the Board of Directors.

There was discussion about setting a location for the Annual General Meeting. There has been a request for hosting from a team in Pennsylvania. There was discussion about whether an AGM should be held on the West coast. Kris and Dale indicated that this discussion was better held outside of a special meeting given that this meeting was called specifically for replacement of the Executive Director. There was discussion about possibly having an AGM in a more central location. Nancy indicated she would find out if a tournament in Texas would be available as an option. The discussion will be resumed at the next Board meeting.

There was discussion about the location for the August meeting. The date that has been tentatively scheduled is August 22. The tentative location for the meeting will be Chicago, Illinois.

Dana indicated that Brian Fay contacted her regarding an error he discovered in the March 20, 2009 Board meeting minutes. Greg Stopay's vote was inadvertently excluded from the vote on page 3. Greg indicated that he voted in favor of the motion. Dana moved to amend minutes to reflect his vote, Alisa seconded. The motion passed unanimously. The minutes on the web page will be amended.

Dale moved to adjourn the meeting. Scott seconded the motion. The motion passed unanimously.

The meeting was adjourned at 10:09 p.m. CDT.